



CARE & HEALTHCARE APPRENTICESHIPS

An insight in to a range of qualifications and training opportunities designed to develop skills within the care industry

Adult Care Worker Level 2

Healthcare Support Worker Level 2

Healthcare Cleaning Operative Level 2

Lead Adult Care Worker Level 3

**Senior Healthcare Support Worker
Theatre Support Level 3**

**Senior Healthcare Support Worker
Adult Nursing Support Level 3**

Lead Practitioner in Adult Care Level 4

Leader in Adult Care Level 5

Healthcare Assistant Practitioner Level 5



Qube learning

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www.qube-learning.co.uk

From educating jobseekers with the skills required to succeed in gaining employment, through to working with students on their completion of a Degree Level Apprenticeship, Qube Learning will provide support to both employers and Students, at all stages of their journey.

Our 'Steps to Success' are built to ensure we can get each student started at the right level. This includes developing English, Maths and digital skills knowledge, short classroom interventions and eLearning that teach new skills.



SECTOR-BASED WORK ACADEMY PROGRAMMES

Sector-based Work Academy Programmes (SWAPs) are delivered in partnership between Qube Learning, the Employer, and Jobcentre Plus. SWAPs are designed to help meet your immediate and future recruitment needs, as well as to recruit a workforce with the right skills to sustain and grow your business.

SWAPs are a way to create a skilled workforce for your business, while helping those who are ready for work, and receiving benefits, to secure employment.

A SWAP can last up to six weeks, with placements having three main components:

- Pre-employment training – relevant to the needs of your business sector.
- Work experience placement – of great benefit to the individual and a business.
- A guaranteed job interview.

If you are unable to offer all three components, Jobcentre Plus staff may be able to work with you to overcome this, such as enabling you to join together with other Employers in a consortium approach.

Benefits

- Recruit staff with the right training and skills from the outset, developed through fully-funded pre-employment training.
- The Programme gives an opportunity to provide work experience placements for potential employees, to ensure they are suited to that type of role and your company.
- The work experience placements allow developmental opportunities for existing employees, for example, by working on their mentoring, supervisory and coaching skills.
- Reduces the risks within the overall process of recruiting new employees.
- An opportunity for positive publicity, to show how like-minded businesses are working together to meet their social responsibilities.

Traineeships

What are they?

A Traineeship is designed to support 16-24 year olds on their chosen career path. They provide young people with a chance to succeed, with a placement that will give them substantial and meaningful workplace experience and that gives employers the opportunity to shape a talented potential employee.

What do Traineeships include?

At its core, a Traineeship is work preparation training, English and Maths and a high quality work experience placement.

At Qube Learning, our Traineeships can last from seven to 12 weeks, and include:

- Work preparation training.
- English and Maths support (if required).
- A work experience placement of seven to 12 weeks, with an Employer.
- In addition to these core elements, we can work with Employers to add additional content to meet the needs of your business.

FULLY FUNDED

There's no costs to an Employer for Traineeships.

However, providing support with expenses, such as transport and meals, is encouraged.

Apprenticeships

An Apprenticeship is a programme of learning that is designed to enhance an individual's level of competency and confidence, by developing their practical skills and knowledge. It can be used to upskill existing employees, or to bring fresh talent into an organisation.

What do Apprenticeships include?

Each Apprenticeship programme has its own 'Standard', linked to a specific occupation - these are rigorous, challenging and require the Apprentice to undertake a minimum of one year's training, followed by an End-Point Assessment (EPA).

The Apprenticeships Levy

The Apprenticeship Levy, introduced by the government, puts Employers 'in the driving seat', in terms of designing Apprenticeships in England.

The Apprenticeship Levy requires some Employers to pay into a Levy pot:

- Employers with a paybill in excess of £3 million will pay into an Apprenticeship Levy, at a rate of 0.5% of their annual wage bill.
- Employers with a paybill less than £3 million are required to contribute towards the cost of Apprenticeship training and assessment. The Government will fund 95% of the agreed price, and the Employer will pay 5%.



Costs to the employer for an Apprenticeship depend on whether the employer is a Levy paying or Non-Levy paying payer.

For further information, please visit www.qube-learning.co.uk

CARE SERVICES APPRENTICESHIP MENU

Adult Care Worker L2



This 13 to 18-month Adult Care Worker Apprenticeship has been designed for Adult Care Workers, who have the right values and behaviours and want to develop competences and skills, to provide high quality compassionate care and support. They are the frontline staff who help adults with care and support needs, to achieve their personal goals and live as independently and safely as possible, enabling them to have control and choice in their lives, which is at the heart of person-centred care.

Healthcare Support Worker L2



This 13-month Healthcare Support Worker Apprenticeship will prepare individuals to work as part of a team, providing high quality, compassionate care. This role will provide high quality, compassionate healthcare, with the individual following standards, policies or protocols, and always acting within the limits of their competence.

Healthcare Cleaning Operative L2



This 13-month Apprenticeship has been designed to help Healthcare Cleaning Operatives use their communication skills to make a positive contribution to the service users' experience. In their daily work, an employee in this occupation, interacts with service users, managers of multidisciplinary teams, visitors, colleagues, and infection/prevention and control functions, clinical teams and auditors.

Lead Adult Care Worker L3



This 13 to 18-month Lead Adult Care Worker Apprenticeship has been designed for Lead Adult Care Workers, who help adults with care and support needs to achieve their personal goals and live as independently and safely as possible. Lead Adult Care Workers also have a responsibility to provide supervision, frontline leadership, guidance and direction for others, or working autonomously, exercising judgement and accountability.

Please turn over, for more!

**Supported by
National
Apprenticeship
Service**


**Education & Skills
Funding Agency**



Senior Healthcare Support Worker L3



This 18-month Senior Healthcare Support Worker Apprenticeship is designed to prepare an individual to help Registered Practitioners deliver healthcare services to people. This role will provide high quality, compassionate healthcare, with the individual following standards, policies or protocols, and always acting within the limits of their competence.

Senior Healthcare Support Worker specialisms are available, in the following areas:

- Theatre Support
- Adult Nursing Support

Lead Practitioner in Adult Care L4



This 18-month Apprenticeship is designed to help Lead Practitioners in Adult Care to coach and mentor others, and have a role in assessing performance and quality of care delivery. As well as covering Lead Practitioners in Adult Care, this Apprenticeship also covers Lead Personal Assistants.

Leader in Adult Care L5



This 18-month Apprenticeship will help Leaders in Adult Care to manage community or residential based services. This role has a large element of leadership, whether with other care workers and networks, or in leading the service itself. A successful Apprentice will have met all the requirements. They have a responsibility to ensure the service is safe, effective, caring, responsive to people's needs and well-led. They may be a registered manager of a service, unit, deputy or assistant manager. They will be responsible for ensuring regulatory compliance of the care given and the values and training of staff, with established standards and regulations.

Healthcare Assistant Practitioner L5



This 18-month Apprenticeship is designed for those who work as part of the wider team and have direct contact with patients, service users or clients, providing high quality and compassionate care. Upon successful completion of this standard, individuals will have obtained the core skills, knowledge and values/behaviours, to become an Assistant Practitioner.



Qube vision

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Qube Vision is the eLearning Course catalogue from Qube Learning.

In today's competitive employment market, many people are choosing to enhance their prospects by gaining new skills and knowledge, outside of work, however, busy lifestyles play a part, for most! Alongside an Apprenticeship, Qube Vision is a great solution to self-paced and online learning, giving you or your workforce access, wherever and whenever required. All of the Qube Vision Courses are managed and developed by industry experts. With this professional approach and focus, you can be confident that the vital skills and knowledge required to support any Student, will be gained.

Our Management Courses and Programmes are perfect for aspiring Managers, striving to provide outstanding leadership to their team! They will support Managers with their day-to-day duties, such as managing change, leading diverse teams and striving to provide outstanding leadership.

In addition to these, our Care-based Courses are all designed for professionals, to support those in the sector to recognise the positive impact they can have on their own career, their Employer, personal health and the environment, in line with industry expectations. All Courses and Programmes will support Students with the knowledge needed to support skills, actions and behaviours in the workplace, ultimately building towards career development and supporting Care sector success.

For more information, visit www.qube-vision.com



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