



WAREHOUSING AND LOGISTICS APPRENTICESHIPS

An insight in to a range of qualifications and training opportunities, designed to support any logistics associated business and their employees

LGV Driver Level 2

Supply Chain Warehouse Operative Level 2

Facilities Services Operative Level 2

Facilities Management Supervisor Level 3

Coming Soon!

Express Delivery Operative Level 2

Transport and Warehouse Operations Supervisor Level 3

From educating jobseekers with the skills required to succeed in gaining employment, through to working with students on their completion of a Degree Level Apprenticeship, Qube Learning will provide support to both employers and Students, at all stages of their journey.

Our 'Steps to Success' are built to ensure we can get each student started at the right level. This includes developing English, Maths and digital skills knowledge, short classroom interventions and eLearning that teach new skills.



SECTOR-BASED WORK ACADEMY PROGRAMMES

Sector-based Work Academy Programmes (SWAPs) are delivered in partnership between Qube Learning, the Employer, and Jobcentre Plus. SWAPs are designed to help meet your immediate and future recruitment needs, as well as to recruit a workforce with the right skills to sustain and grow your business.

SWAPs are a way to create a skilled workforce for your business, while helping those who are ready for work, and receiving benefits, to secure employment.

A SWAP can last up to six weeks, with placements having three main components:

- Pre-employment training – relevant to the needs of your business sector.
- Work experience placement – of great benefit to the individual and a business.
- A guaranteed job interview.

If you are unable to offer all three components, Jobcentre Plus staff may be able to work with you to overcome this, such as enabling you to join together with other Employers in a consortium approach.

Benefits

- Recruit staff with the right training and skills from the outset, developed through fully-funded pre-employment training.
- The Programme gives an opportunity to provide work experience placements for potential employees, to ensure they are suited to that type of role and your company.
- The work experience placements allow developmental opportunities for existing employees, for example, by working on their mentoring, supervisory and coaching skills.
- Reduces the risks within the overall process of recruiting new employees.
- An opportunity for positive publicity, to show how like-minded businesses are working together to meet their social responsibilities.

Traineeships

What are they?

A Traineeship is designed to support 16-24 year olds on their chosen career path. They provide young people with a chance to succeed, with a placement that will give them substantial and meaningful workplace experience and that gives employers the opportunity to shape a talented potential employee.

What do Traineeships include?

At its core, a Traineeship is work preparation training, English and Maths and a high quality work experience placement.

At Qube Learning, our Traineeships can last from seven to 12 weeks, and include:

- Work preparation training.
- English and Maths support (if required).
- A work experience placement of seven to 12 weeks, with an Employer.
- In addition to these core elements, we can work with Employers to add additional content to meet the needs of your business.

FULLY FUNDED

There's no costs to an Employer for Traineeships.

However, providing support with expenses, such as transport and meals, is encouraged.

Apprenticeships

An Apprenticeship is a programme of learning that is designed to enhance an individual's level of competency and confidence, by developing their practical skills and knowledge. It can be used to upskill existing employees, or to bring fresh talent into an organisation.

What do Apprenticeships include?

Each Apprenticeship programme has its own 'Standard', linked to a specific occupation - these are rigorous, challenging and require the Apprentice to undertake a minimum of one year's training, followed by an End-Point Assessment (EPA).

The Apprenticeships Levy

The Apprenticeship Levy, introduced by the government, puts Employers 'in the driving seat', in terms of designing Apprenticeships in England.

The Apprenticeship Levy requires some Employers to pay into a Levy pot:

- Employers with a paybill in excess of £3 million will pay into an Apprenticeship Levy, at a rate of 0.5% of their annual wage bill.
- Employers with a paybill less than £3 million are required to contribute towards the cost of Apprenticeship training and assessment. The Government will fund 95% of the agreed price, and the Employer will pay 5%.



Costs to the employer for an Apprenticeship depend on whether the employer is a Levy paying or Non-Levy paying payer.

For further information, please visit www.qube-learning.co.uk

CORE WAREHOUSING AND LOGISTICS APPRENTICESHIP MENU

LGV Driver L2



This 13-month Apprenticeship is aimed at colleagues with career aspirations and the potential to develop knowledge, skills and behaviours, as an excellent LGV driver. It offers a comprehensive development programme, supported by high quality external resources and coaching. This will enable individuals to develop a rounded knowledge of supply chain and LGV.

Supply Chain Warehouse Operative L2



This 13-month Apprenticeship is aimed at colleagues with career aspirations and potential of developing knowledge, skills and behaviours, as a warehouse operative. It offers a comprehensive development programme, supported by high quality external resources and coaching. This will help develop a rounded, supply chain warehouse division.

Facilities Services Operative L2



This 12-month Facilities Services Operative Apprenticeship is designed for someone who provides facilities services support to customers and FM departments. This may include services, such as security, supporting hard FM functions, i.e. maintenance and engineering, and Soft FM, i.e. cleaning, catering, front of house logistics, post room services and portering.

Facilities Management Supervisor L3



This 13 to 18-month Facilities Management Supervisor Apprenticeship is designed to prepare an individual for managing a facilities service, or a group of services, which can be labelled as 'hard' (estate/building management), or soft (catering/cleaning/administration/security). All Apprentices will be required to supervise others, to understand the contractual requirements and service delivery targets between their employing organisation and the client/customer, to achieve service targets. The Apprentice will have to provide customer service skills and be proactive in finding solutions to problems.

COMING SOON!...

Express Delivery Operative L2

Transport and Warehouse Operations Supervisor L3

**Supported by
National
Apprenticeship
Service**


**Education & Skills
Funding Agency**


**European Union
Social Fund**

SUPPLEMENTARY RETAIL APPRENTICESHIP MENU

BUSINESS SERVICES

Customer Service Practitioner L2
Customer Service Specialist L3
HR Support L3
Business Administrator L3
Business & Administration L4
Data Analyst L4

LEADERSHIP AND MANAGEMENT

Team Leader/Supervisor L3
Associate Project Manager L4
Operations / Departmental Manager L5
Chartered Manager L6



Qube Vision is the eLearning Course catalogue from Qube Learning.



In today's competitive employment market, many people are choosing to enhance their prospects by gaining new skills and knowledge, outside of work, however, busy lifestyles play a part, for most! Alongside an Apprenticeship, Qube Vision is a great solution to self-paced and online learning, giving you or your workforce access, wherever and whenever required. All of the Qube Vision Courses are managed and developed by industry experts. With this professional approach and focus, you can be confident that the vital skills and knowledge required to support any Student, will be gained.

Our Management Courses and Programmes are perfect for aspiring Managers, striving to provide outstanding leadership to their team! They will support Managers with their day-to-day duties, such as managing change, leading diverse teams and striving to provide outstanding leadership.

In addition to these, our Transport & Logistics Courses are all designed for professionals, to support those in the sector to recognise the positive impact they can have on their own career, their Employer, personal health and the environment, in line with industry expectations. All Courses and Programmes will support Students with the knowledge needed to support skills, actions and behaviours in the workplace, ultimately building towards career development and supporting Logistics & Warehousing sector success.

For more information, visit www.qube-vision.com



A row of seven social media icons: Facebook, Twitter, LinkedIn, YouTube, Instagram, Spotify, and SoundCloud.

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